

An Institutional Development Plan (IDP) is a strategic document that outlines the vision, mission, goals, and step-by-step strategies for the growth and improvement of an educational institution- academically, administratively, and infrastructurally.

Institutional Development Plan (IDP)

<i>Name of Institution</i>	<i>:-</i>	<i>Shivam College of Education</i>
<i>Managed by</i>	<i>:-</i>	<i>Shivam Educational Society</i>
<i>Affiliated to</i>	<i>:-</i>	<i>S.K.M. University, Dumka and Jharkhand Academic Council, Ranchi</i>
<i>Approved by</i>	<i>:-</i>	<i>NCTE, Eastern Regional Committee</i>
<i>Duration of IDP</i>	<i>:-</i>	<i>2025-2030 (Five Years)</i>

1. Introduction:-

The Institutional Development Plan (IDP) of Shivam College of Education outlines the roadmap for achieving academic excellence, Infrastructural growth, and holistic development over the next five years. This plan aligns with the goals of the National Education Policy (NEP-2020). NCTE norms and the affiliating university guidelines.

2. Vision :-

To be a centre of excellence in teacher education, for starting innovation, inclusivity, and integrity in the pursuit of knowledge and nation- building.

3.

- 1. To prepare Competent and Compassionate teachers with strong ethical values.*
- 2. To provide quality education using modern pedagogical tools and ICT.*
- 3. To promote research, innovation, and Community engagement.*

4. Institutional Objectives:-

- Enhance teaching- learning processes through technology integration.*
- Strengthen infrastructure and digital resources.*
- Promote quality assurance and accreditation readiness (NAAC/ NCTE).*
- In crease Community Outreach and extension activities*
- Ensure professional development of faculty and staff.*
- Improve students support services and employability skills.*

5. SWOT Analysis

Strengths :-

- *Dedicated faculty and staff.*
- *Supportive Management*
- *Well-equipped library and laboratories.*

Weakness :-

- *Limited research and publication activity*
- *Need for digital upgradation*

Opportunities :-

- *Collaboration with other HEI's and NGO's*
- *NEP 2020 implementation for multi-disciplinary expansion*

Threats :-

- *Changing regulatory norms.*
- *Competition form emerging institutions.*

6. Strategic Goals and Action Plan

Timeline	Expected Outcome
2025-2026	<i>Enhanced learning Outcomes</i>
Continuous	<i>Improved teaching quality</i>
2025-2027	<i>Modern learning environment</i>
2025-2028	<i>Holistic Student growth</i>
2026-2029	<i>Research culture development</i>
2025-2030	<i>Quality assurance Compliance</i>

7. Implementation Mechanism

- *Principal – Overall Supervision and monitoring*
- *IQAC - (Internal Quality Assurance Cell) – Quality benchmarking.*
- *Planning & Development Committee- Resource allocation*
- *Department Heads- Execution of Academic and extension activities.*

8. Monitoring and Evaluation

- *Periodic review meetings (Quarterly and annual)*
- *Performance indicators : Students results, feedback, infrastructure audits*
- *Annual report to management and affiliating University.*

9. Financial Planning

Category	Planning
<i>Infrastructure Development</i>	<i>25,00,000</i>
<i>ICT & Digital Learning</i>	<i>5,00,000</i>
<i>Faculty Development</i>	<i>3,00,000</i>
<i>Research & Extension</i>	<i>2,00,000</i>

10. Expected Outcomes by 2030

- *NAAC accreditation achieved*
- *Fully digital campus with smart classrooms*
- *Enhances employability and student satisfaction.*
- *Recognized Centre for teaching training excellence*