

Shivam College of Education

Deoghar.

Recognized by ERC NCTE & Affiliated to S.K.M. University Dumka.

Constitution of Internal Complaint Committee (ICC)

(As per the Sexual Harassment of women at workplace Prevention, Prohibition and Redressal) Act. 2013 and UGC Regulations, 2015)

Office Order

In Compliance with the provisions of the Sexual Harassment of women (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions. Regulations, 2025 the following Internal Complaint Committee (ICC) is hereby Constituted at Shivam College of Education Deoghar to deal with Complaints relating to sexual harassment of women employees and students at the workplace/ institution.

Sl. No	Name	Designation	Position in ICC
1	Shalu Dubey	Asst. Professor	Presiding officer (Chairperson)
2	Minakshi Modi	Asst. Professor	Member
3	Prity Kumari	Office superintendent / Non-Teaching staff	Member
4	Kumar Sawan	NGO/Jharkhand Vikas Sanstha	External Member
5	Gunja Kumari	Student (B.Ed.)	Member
6	Priyadarshini Priyanka	Student (D.El.Ed.)	Member

Function and Duties of ICC

- 1. To receive and address complaints of sexual harassment from students, staff, and faculty.*
- 2. To conduct a fair and confidential inquiry into complaints.*
- 3. To recommend appropriate action to the Principal based on inquiry findings.*
- 4. To organize awareness programs and workshops on gender sensitivity.*
- 5. To maintain records of complaints and actions taken.*
- 6. To submit an annual report to the Principal and University.*

Contact Information :-

- **Emial Id. Scs.deoghar1@gmail.com**
- **Contact person :- Shalu Dubey**
- **.Office :- Principal's office, S.C.E. Deoghar.**
- **Helpline No. :- (8084148551/7739610026)**

Approved by:-
Dr. Mukesh Bharati
Principal
Shivam College of Education

Date :-24/09/2025

Ref. No. SCE/25-26/ICC/601

